



Job Description

- Job Title:** Youth Worker
- Reporting to:** YB Involved Project Coordinator
- Responsible for:** Planning and delivering engaging youth work activities to meet targets and outcomes
- Hours per week:** 19 (including evenings/weekends)
- Salary:** £19,342 per annum pro rata

Fixed Term contract to October 2015.

Job Purpose

To promote, support and deliver a high quality programme of youth work (including accredited outcomes) to meet the needs to local young people and to meet agreed targets and outcomes. Work as part of a team of youth workers to deliver evening and weekend work, including the preparation and evaluation of the work.

Duties and Responsibilities

To develop and implement programme for youth involvement including café drop in and gig nights

To manage, supervise, support and develop staff and volunteers as delegated

To ensure projects are monitored and evaluated

To ensure service user involvement

To develop links with other agencies

To ensure that all youth work is carried out in accordance with all relevant policies and guidelines, including Health and Safety, Safeguarding and Equal opportunities.

To deliver a range of accredited learning and structured sessions to young people

To provide personal and development support to young people, and to arrange referrals to enable young people to access other appropriate services.

Person Specification

Qualifications

A minimum of a Level 3 qualification in Youth Work or equivalent desirable

Experience

Experience of working with young people

Experience of assessing the needs of young people

Experience of recognising and recording personal development and behavioural changes of young people

Skills & Abilities

Resilience and ability to deal professionally with the pressures young people and communities bring

Committed to youth work as informal education and ability to develop new ideas and initiatives to support youth development and participation

Excellent interpersonal skills, in particular ability to network and develop relationships with young people and build links with other agencies including Churches.

Confident at initiating group work

Ability to provide accurate reports

Ability to develop work and initiatives to meet changing needs

Ability to work as part of a team

Willingness to undertake appropriate training and education as part of a commitment to continued professional development

Commitment to working within an equal opportunity framework

Full clean driving license and use of own car desirable