



JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title:	“Reaching Out” Outreach/detached Youth Worker
Reporting to:	Contracts and Performance Manager
Responsible for:	Delivering high quality detached and outreach work in the Borough of Woking
Hours:	8 hours per week (evenings and weekends)
Salary:	£21,450 per annum (pro rata)

Job Purpose: To promote, support and deliver a high quality programme of detached and outreach youth work to meet the needs to local young people in Woking. To prepare and evaluate the work undertaken. To engage with young people within their own communities and signposting to existing services or help co-produce new projects as appropriate.

Principle Accountabilities:

1. To develop and implement programme for detached and outreach youth work within Woking
2. To ensure projects are monitored and evaluated
3. To ensure service user involvement and co-production of new projects
4. To signpost to existing provision as appropriate
5. To develop links with other agencies
6. To ensure that all youth work is carried out in accordance with all relevant policies and guidelines, including Health and Safety, Safeguarding and Equal opportunities

7. To provide personal and development support to young people, and to arrange referrals to enable young people to access other appropriate services

Person Specification

Qualifications

A minimum of Level 3 qualification in Youth Work or equivalent desirable

Experience

Experience of working with young people

Experience of assessing the needs of young people

Experience of detached or outreach work with communities

Experience of recognising and recording personal development and behavioural changes of young people

Skills & Abilities

Resilience and ability to deal professionally with the pressures young people and communities bring

Committed to youth work as informal education and ability to develop new ideas and initiatives to support youth development and participation

Excellent interpersonal skills, in particular ability to network and develop relationships with young people and build links with other agencies including Churches

Ability to provide accurate reports

Ability to develop work and initiatives to meet changing needs

Ability to work as part of a team

Willingness to undertake appropriate training and education as part of a commitment to continued professional development

Commitment to working within an equal opportunity framework